



PARTICIPANT HANDBOOK

WASHTENAW COUNTY DRUG/DWI TREATMENT COURT



REVISED MAY 2022
22ND CIRCUIT COURT
101 E Huron St. Ann Arbor, MI 48104

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WELCOME

Welcome to the Washtenaw County Drug Treatment Court (WCDTC), a specialty treatment court within the 22nd Circuit Court of Washtenaw County. We offer an alternative to traditional case handling for substance dependent offenders that integrates substance abuse treatment and recovery support with judicial supervision.

We know that substance abuse is a major factor in many criminal court cases. Many substance-dependent individuals repeatedly cycle through the court system for charges related to substance abuse without receiving the treatment needed to improve their lives. Our goal is to connect participants with the treatment, resources, and skills needed to achieve long-term recovery from addiction and end their pattern of criminal activity.

This handbook will explain the WCDTC program and help guide you through it successfully. We're happy to have you as a participant in our program and look forward to supporting you on your recovery journey.

Sincerely,

Honorable Carol Kuhnke
Presiding Judge
Washtenaw County Drug/DWI Treatment Court

THE MISSION

The mission of the Washtenaw County Drug/DWI Treatment Court is to rehabilitate nonviolent offenders with substance use disorders to enhance public safety, lessen costs to the community, and reduce recidivism by providing participants with the supervision, recovery support, and substance abuse treatment needed to become productive members of society.

THE TEAM

TEAM MEMBER	ROLE
JUDGE	<ul style="list-style-type: none">• Leader of the WCDTC team.• Presides over the treatment court docket.• Final decision maker.
PROBLEM-SOLVING COURTS DIRECTOR	<ul style="list-style-type: none">• Manages ongoing operations of WCDTC.• Provides resources and support to participants.• Provides input on incentives and sanctions.
TREATMENT PROVIDERS (DAWN FARM, INC.)	<ul style="list-style-type: none">• Provides substance abuse assessments and treatment.• Reports on participants treatment progress.• Provides input on incentives and sanctions.
RECOVERY SUPPORT SPECIALISTS (RSS)	<ul style="list-style-type: none">• Mentors in long-term recovery.• Provide peer recovery support.• Provide low-intensity case management services.
PROSECUTOR'S OFFICE	<ul style="list-style-type: none">• Confirms legal eligibility of participants.• May negotiate plea deals/charge reductions.• Provides input on incentives and sanctions.
PUBLIC DEFENDER'S OFFICE	<ul style="list-style-type: none">• Ensures participants' due process rights are protected.• Provides input on incentives and sanctions.
PROBATION AGENTS	<ul style="list-style-type: none">• Provides supervision and oversight to participants.• Provides input on incentives and sanctions.

ELIGIBILITY CRITERIA

Eligibility criteria for the Washtenaw County Drug/DWI Treatment Court is based on objective standards to ensure admission of participants who are most in need of substance abuse treatment and are likely to succeed in the program.

Table 1 Eligibility Criteria

GENERAL ELIGIBILITY	<ul style="list-style-type: none"> • Must be 18+ years of age. • Must be a Washtenaw County Resident. • Charges must be of or related to substance use (MCL 600.1068). • Must plead guilty to all charges.
LEGAL ELIGIBILITY	<ul style="list-style-type: none"> • Must not be a violent offender. Must not have previous or current charges involving the death of, or serious bodily injury to, any individual, or an offense that is criminal sexual conduct of any degree (MCL 600.1064). • Must not have past or current charges that indicate the delivering, manufacturing, or distribution of controlled substances in a manner inconsistent with supporting personal substance use. • Must not have pending charges/obligations in other jurisdictions that will interfere with treatment court participation. • May be denied admission if past or current charges include felonies involving firearms. • May be denied admission if the individual has participated in a treatment court program within the past two years.
CLINICAL ELIGIBILITY	<ul style="list-style-type: none"> • Must be assessed to have moderate-to-severe substance use disorder. Individuals who do not have a substance use disorder are not eligible to participate in a treatment court (MCL 600.1066). • Must not have a severe and persistent mental or physical illness or impairment that cannot be managed by the resources available to the treatment court.

PHASE REQUIREMENTS

The Washtenaw County Drug/DWI Treatment Court is an 18-month intensive probation program that provides substance use treatment, supervision and monitoring, recovery support, and ancillary services to improve outcomes for justice-involved individuals with substance use disorders. The program is split into four-phases of gradually that gradually decrease in intensity as participants make progress in their recoveries. The amount of time spent in each phase is affected by compliance with treatment court rules and requirements. Program violations, failure to meet treatment court requirements, and/or lack of progress in treatment may result in delay in phase advancement or program graduation.

In all phases of the program, participants must comply with all assignments, assessments, and referrals; make payments toward court fines and costs; and follow all treatment court rules and requirements. The requirements of each phase are:

Table 2 Phase Requirements

<p>PHASE I (approx. 90 days)</p>	<ul style="list-style-type: none"> • Attend 7 recovery support meetings per week. • Attend treatment court review hearings every other week. • Report to probation agent once per week. • Comply with all treatment recommendations. • Comply with random drug/alcohol testing, minimum twice per week. • Obtain a sponsor or mentor. • Comply with 11:00 PM to 7:00 AM curfew, except for school or work. • Seek full-time employment, schooling, or perform community service. • No sanctions for 30 days before advancing to the next phase.
<p>PHASE II (approx. 150 days)</p>	<ul style="list-style-type: none"> • Attend 5 recovery support meetings per week. • Attend treatment court review hearings every other week. • Report to probation agent once per week. • Comply with all treatment recommendations. • Comply with random drug/alcohol testing, minimum twice per week. • Maintain a sponsor or mentor. • Comply with 11:00 PM to 7:00 AM curfew, except for school or work. • Maintain full-time employment, schooling, or perform community service. • No sanctions for 30 days before advancing to the next phase.
<p>PHASE III (approx. 150 days)</p>	<ul style="list-style-type: none"> • Attend 3 recovery support meetings per week. • Attend monthly treatment court hearings. • Report to probation agent twice per month. • Comply with all treatment recommendations. • Comply with random drug/alcohol testing, minimum twice per week. • Maintain a sponsor or mentor. • Maintain full-time employment, schooling, or perform community service. • No sanctions for 30 days before advancing to the next phase.
<p>PHASE IV (approx. 150 days)</p>	<ul style="list-style-type: none"> • Attend 3 recovery support meetings per week. • Attend monthly treatment court hearings. • Report to probation agent twice per month. • Comply with all treatment recommendations. • Comply with random drug/alcohol testing, as directed. • Maintain a sponsor or mentor. • Maintain full-time employment, schooling, or perform community service. • No sanctions for 60 days before graduation. • Minimum of 90 consecutive days clean before graduation. • Pay off all fines and costs before graduation.

INCENTIVES AND SANCTIONS

Incentives are rewards given for achieving program requirements, recovery milestones, and/or treatment goals to encourage behavior that enhances recovery. Incentives range from small rewards for achieving routine goals to larger rewards for meeting substantial goals.

Sanctions are consequences imposed because of program violations to discourage behavior that is harmful to recovery. Sanctions are individually tailored to each participant with consideration of the individual's length of time in the program, number of previous violations, severity of violations, circumstances surrounding the violation, and what goals the participant can attain. Sanctions are progressive and increase in magnitude over successive violations. Participants facing probation violations that may result in jail or termination from the program have the right to a hearing and legal representation.

Table 3 Examples of Incentives and Sanctions

INCENTIVES	SANCTIONS
<ul style="list-style-type: none"> ✓ Praise from the Judge. ✓ Gift cards. ✓ Early dismissal from review hearings. ✓ Early phase advancement. ✓ Trinkets, posters, or gifts. ✓ Bus tokens. ✓ Gas cards. ✓ Reduced reporting. ✓ Reduced drug/alcohol testing. ✓ Curfew extension. ✓ Permission to travel out of state. ✓ Graduation 	<ul style="list-style-type: none"> ✗ Admonishment from the bench. ✗ Community service. ✗ Essay assignments. ✗ Delayed phase advancement. ✗ Stricter curfew imposed. ✗ Increased reporting. ✗ Increased drug and alcohol testing. ✗ Formal probation violation. ✗ Tether/house arrest. ✗ Delay in Graduation ✗ Jail. ✗ Termination.

REVIEW HEARINGS

Review hearings are bi-weekly court appearances that allow the WCDTC team to monitor participants' treatment progress and program compliance, as well as provide support to participants in their recovery.

Phases I and II participants are required to attend review hearings every other week. Phase III and IV participants must attend review hearings once per month. Participants must stay present for the entire review hearing unless they have been given permission to leave early by the WCDTC team. Participants must attend review hearing in-person unless given prior permission to attend via Zoom.

Review hearings are open to the public and care is taken to limit confidential and personal information that is discussed in court hearings.

WHAT HAPPENS AT REVIEW HEARINGS?

- The judge checks-in with every participant.
- Participant progress in the treatment court is reviewed.
- Incentives are awarded to participants who have met program requirements or achieved treatment goals.
- Sanctions are imposed for participants facing program violations.
- Phase advancements are granted for eligible participants upon team approval.
- Graduation ceremonies are held for individuals who have successfully met all requirements of the program and are eligible for graduation.
- Termination hearings are held for participants meeting termination criteria.

Review hearings occur every other Thursday at 10:30 AM
Zoom: 896 108 0727
22nd Circuit Court
Courtroom 9
101 E Huron St
Ann Arbor, MI 48104

COURTROOM ETIQUETTE

Table 4 Courtroom Etiquette

DO:	<ul style="list-style-type: none"> ✓ Arrive to review hearings 10-15 minutes early. ✓ Go to the bathroom before review hearings. ✓ Address the judge and treatment court team with respect. ✓ Stay for entire hearing unless given permission to leave early. ✓ Bring your meeting attendance sheet, community service verification, and any other documentation ordered by WCDTC. ✓ Dress appropriately.
DO NOT:	<ul style="list-style-type: none"> ✗ Talk during review hearings. ✗ Leave the courtroom while review hearing is in progress. ✗ Be disruptive or disrespectful during review hearings. ✗ Bring phones or electronics inside the courtroom. ✗ Sleep in the courtroom. ✗ Chew gum or chewing tobacco in the courtroom. ✗ Bring food or drink into the courtroom. ✗ Use profane or vulgar language. ✗ Wear clothing with inappropriate language or images, references to drugs/alcohol, or gang affiliations. ✗ Wear revealing shirts, tank tops, shorts/skirts, or unbuttoned shirts or blouses. ✗ Wear hats, bandanas, or sunglasses.

REPORTING TO YOUR PROBATION OFFICER

Once a participant has plead into the treatment court program, they will be supervised by a Community Corrections Pretrial Supervision Agent until sentencing. After sentencing, participants are supervised by a Michigan Department of Corrections Probation Agent.

Participants must report to their probation officer as directed. Phases I and II report to probation once per week. Phases III and IV report to probation twice per month. Participants must comply with random home-checks at the probation officer's discretion and must not impede the probation agent's ability to enter the residence.

Participants must comply with all terms of probation imposed at sentencing. Participants must advise their probation agent of any change in address, phone number, or medications within 24 hours; report any emergency room visits, hospitalizations, and medical procedures; report any police contact within 24 hours of event or release from jail, sign a consent to release of information for all substance use/mental health treatment; and provide any verification requested by their probation agent. This is not an exhaustive list of probation terms; participants should carefully review the terms of their probation and rules of the treatment court.

Participants must provide meeting attendance sheets, community service verification, and other ordered documentation to all probation reporting appointments.

DRUG & ALCOHOL TESTING

Participants will be referred to Community Corrections for *random* drug and alcohol testing a minimum of twice per week until they are in the final phase of the program. Testing is randomized, including holiday and weekend testing times. Participants must call the Community Corrections hotline every day after 5:00AM and listen for their assigned testing indicator to be called in for testing. When a participant's testing indicator is called in for testing, they must report to Community Corrections 30 minutes before close of business the same day for testing.

Positive tests must be sent for lab confirmation for an additional fee at the participant's expense if the participant denies the positive results. Alternatively, participants may choose to admit use and not send the specimen for lab confirmation. Sanctions and treatment adjustments will be imposed for positive tests.

Adulterated and missed tests shall result in sanctions. Honesty is an essential component of treatment court participation and as such, sanctions may be more severe for adulterating or intentionally missing tests in attempts to conceal substance use.

Washtenaw County Sheriff's Office, Community Corrections
4101 Washtenaw Ave. Ann Arbor, MI 48105
Phone: 734-973-4520
Hours: Monday – Friday 8:00AM-5:00PM, Saturday-Sunday 9:00AM-12:00PM

SUBSTANCE ABUSE TREATMENT

Dawn Farm Inc. provides substance abuse treatment services for WCDTC participants. Participants may be referred to other local providers for treatment services that cannot be provided by Dawn Farm, such as some forms of Medication Assisted Treatment (MAT).

Upon admission to the WCDTC, participants must undergo a substance abuse assessment with Dawn Farm to determine the appropriate level of care and treatment plan for the participant. Treatment plans are individualized for each participant and are continually adjusted in response to progress and/or setbacks in the participant's recovery.

Treatment may include detox, short- or long- term residential, intensive out-patient, group outpatient therapy, individual therapy, recovery support services, and/or transitional housing. Participants are required to participate in treatment services as recommended by the treatment provider and ordered by the treatment court Judge.

RECOVERY SUPPORT SPECIALISTS (RSS)

A Recovery Support Specialist (RSS) is a mentor in long-term recovery that serves as a blended peer support and low-intensity case manager to help facilitate participants' recovery needs. Participants may be assigned an RSS through their treatment at Dawn Farm to help them remove barriers to their recovery and establish connections in the recovery community. Participants must meet with their Recovery Support Specialist (RSS) at the frequency determined by the treatment provider.

MEDICATION ASSISTED TREATMENT (MAT)

The Washtenaw County Drug/DWI Treatment Court allows the use of FDA-approved Medication Assisted Treatment (MAT) so long as it is properly administered and overseen by the prescribing physician. Participants must authorize communication between MAT Treatment Providers and the WCDTC to ensure proper use of MAT medications is being observed. Proper use of MAT will be closely monitored by the WCDTC team.

Commonly used FDA-approved MAT medications include Methadone, Suboxone, Sublocade, Naltrexone, and Vivitrol. Any abuse, misuse, or diversion of MAT medications will result in sanctions and potential reassessment of treatment plan by the treatment provider.

MEDICATION

PRESCRIPTION MEDICATION

Participants must disclose all prescription medications they are taking to the WCDTC team. Participants must inform healthcare providers that they have a substance use disorder and should be prescribed non-narcotic medication alternatives wherever practicable.

Participants must notify the WCDTC of any emergency room visits, surgeries, procedures, or medication changes they encounter. Participants must consent to release information and provide any medical documentation/verification requested by the WCDTC.

OVER THE COUNTER (OTC) MEDICATION

Participants must avoid using over-the-counter medication that can be abused or cause false positives in drug testing. Participants are responsible for reading OTC medications labels before ingesting them.

ACCEPTABLE MEDICATIONS:	MEDICATIONS TO AVOID:
<ul style="list-style-type: none">• Pain relievers: Tylenol, Advil, Motrin, Ibuprofen, Aleve, Aspirin, etc.• Cold medicine: Mucinex• Allergy medicines: Allegra, Claritin	<ul style="list-style-type: none">• Cold medicines containing dextromethorphan, alcohol, ethanol.• Allergy/Sleep Aids containing diphenhydramine, pseudoephedrine, ephedrine, phenyl ephedrine (example: Benadryl, Sudafed).

RECOVERY SUPPORT MEETING ATTENDANCE

Recovery support meetings are peer led 12-step/self-help support groups that will enable you to meet recovering people and form a lasting support network.

Examples of recovery support meetings include Alcoholics Anonymous (AA), Narcotics Anonymous (NA), Refuge Recovery, and SMART Recovery. To find the right meetings for you, talk to your recovery support specialist or refer to the list of meetings included with this handbook.

The number of required weekly recovery support meetings varies based on what phase of the program you are in. See the “Phase Requirements” section to determine how many meetings are required in each phase.

Participants must bring a meeting attendance sheet to each meeting to record their attendance and obtain a signature and phone number from the meeting chairperson.

COMMUNITY SERVICE

Participants may be required to perform community service either as a term of their probation, as a sanction for program violations, or until they are employed or enrolled in school.

Participants are required to provide verification of community service hours completed, signed by the organization in which they completed the community service.

Bring verification of community service hours to review hearings and probation appointments.

IGNITION INTERLOCK PROGRAM

As a treatment court participant, you may have the ability to be granted a restricted driver's license with an interlock device for driving impaired offenses. There is a mandatory waiting period after a driving impaired conviction, and reinstatement of driving privileges is at the discretion of the treatment court team with consideration for the individuals progress in the program.

The treatment court staff will run your driving record with the Secretary of State to determine if you are eligible for restricted driving privileges with an interlock device. If the treatment court team determines the Sobriety Court Interlock Program is appropriate for the participant, the participant must have an interlock device installed by an approved manufacturer and bring the original certificate of installation to the Problem-Solving Court Office. The treatment court will fax the certificate and court forms to Secretary of State, and they will conduct a final review of your driving record. Secretary of State will mail you a restricted license if you are deemed eligible. You may not drive until you receive this restricted license in the mail.

The treatment court must report to the Secretary of State if a person driving with a sobriety court restricted license has been found to have operated a vehicle that was not equipped with an interlock device; tampered with, circumvented, or removed an interlock device without prior court approval; is charged with a new driving impaired offense; is unsuccessful terminated from the treatment court; or has successfully completed the treatment court.

You must drive with the interlock device for a minimum of one year and may appeal to the Office of Hearings and Administration Oversight to have your full driving privileges reinstated once all suspension/revocation requirements have been met. You will be required to show attendance at recovery support meetings, treatment attendance, letters of support, and a recent substance use evaluation at your hearing.

TREATMENT COURT PROGRAM RULES

Participants must follow treatment court program rules to complete the program successfully. Violation of WCDTC program rules will result in sanctions. A pattern of violations and disregard for program rules may ultimately result in termination from the WCDTC program.

Treatment Court Program Rules:

1. Must abide by the requirements of the WCDTC laid out in this handbook.
2. Must be truthful with the WCDTC team.
3. Must not use, purchase, or possess any drugs, alcohol, or mind- and mood-altering substances of any kind.
4. Must immediately disclose any alcohol or drug use or program violations to the WCDTC team.
5. Must comply with all ordered drug and alcohol testing.
6. Must not dilute, alter, or falsify drug or alcohol screenings in any way.
7. Must attend drug court review hearings as directed.
8. Must display proper courtroom etiquette at all review hearings.
9. Must report to your probation officer as directed and comply with all probation terms.

10. Must attend substance abuse treatment as directed.
11. Must attend recovery support meetings as directed.
12. Must follow up with all assignments and referrals ordered by the WCDTC team.
13. Must show up and be on time for all appointments and hearings.
14. Must comply with any curfew imposed by the WCDTC team.
15. Must notify the WCDTC within 24 hours of any change in phone number or physical address.
16. Must notify the WCDTC of any police contact within 24 hours.
17. Must not violate any criminal laws of any governmental unit.
18. Must not go to casinos, gambling establishments, bars, or any establishment where the primary purpose is to dispense alcohol.
19. Must not possess any weapons, imitations of weapons, use any object as a weapon, or knowingly be in the presence of anyone possessing a weapon.
20. Must pay all court fines, program fees, drug testing, and treatment costs not covered by the WCDTC.

FINES AND COSTS

Participants may be required to pay a \$500 treatment court fee, court fines, restitution, and/or MDOC supervision fees. Court fines and fees must be paid to graduate from the program, but some fees may be waived if inability to pay would be detrimental to the participants rehabilitation.

Participants may also be required to pay other program costs such as treatment costs and drug and alcohol testing fees. The treatment court will help cover these costs with grant funding, subject to availability.

Court fines and Treatment Court Fees can be paid at the Circuit Court Clerk's Office:

- In person by cash, credit card, money order, or cashier check (no personal checks accepted) at 101 E. Huron St. Room 1108 Ann Arbor, MI 48104
- By mail using a money order or cashier check; please make checks payable to "Washtenaw County Clerk." Mail to:
P.O. Box 8645
Ann Arbor, MI 48107-8645
- Online at <https://www.washtenaw.org/2823/Online-Payment-Portal>

Payment must include the case number, full name, address, and payment information.

Michigan Department of Corrections (MDOC) Supervision Fees can be paid:

- **Online:** Visit <http://michigan.feeservice.com> to pay with a credit or debit card or to obtain your account balance. There is an additional \$2.50 convenience fee for each electronic payment.
- **By mail:** Send a Postal Money Order in a preprinted remittance envelope provided by MDOC. Follow the instructions on the envelope to insure proper and timely credit to your account.

Money orders and cashier's checks are the only forms of payment accepted via mail. Other forms of payment such as personal checks or cash will be returned. Only send one payment per envelope. If you have multiple accounts, you must send multiple payments in separate envelopes.

Money orders must be made payable to: **Michigan DOC Fee Payment**

If you have questions about MDOC fee payments, call the fee collection help line at (877) 903-7225.

GRADUATION

The treatment court team aims to provide the resources necessary for participants to successfully complete the WCDTC program. Graduation from the treatment court is a major accomplishment and shall be celebrated in ceremony with the treatment court team and participants during graduation ceremonies. Graduation ceremonies may take place individually or collectively for a group of participants graduating near the same time. Family and recovery support are welcomed at graduation ceremonies.

The Problem-Solving Courts Coordinator shall conduct an exit interview with all graduates to gather feedback on the program; and conduct follow up contact after discharge to check on progress, provide encouragement, and provide any referrals necessary. Graduates will be encouraged to maintain regular contact with their Recovery Support Specialists (RSS) after graduation. Recovery Support Specialists are available to participants for up to five (5) years after engaging in RSS services.

Table 5 Graduation Requirements

GRADUATION REQUIREMENTS:

- Complete all 4 phases of the program.
- Spend a minimum of 15 months in the program.
- Pay all court fines and costs. The court may waive some or all these fines if payment would be a substantial hardship for the participant or would interfere with their rehabilitation (MCL 600.1074(3)).
- Have completed relapse prevention programming with treatment provider.
- Have a stable, sober housing environment
- Have a minimum of 90 consecutive days of sobriety.
- Have a minimum of 30 days without sanctions.
- Have full-time employment, schooling, or involvement in other approved activities.

TERMINATION

The Washtenaw County Drug/DWI Treatment Court shall make every effort to retain participants in the program; however, some circumstances may warrant unsuccessful termination.

Many factors shall be taken into consideration prior to termination, including amount of time spent in the program, number of previous violations, severity of violations, treatment history and progress, evidence demonstrating that the participant is not likely to obtain continued benefits from the program, and whether continued participation would have a negative impact on other participants.

If the team determines termination is the appropriate course of action, the participant will be notified and advised of their right to a hearing to contest the alleged violations forming the grounds for termination.

The legal consequences of termination are comparable to those sustained in a probation revocation. Any charge reductions or dismissals that were promised upon successful completion of the program will be revoked and sentencing to jail time on the underlying charge will be imposed.

REASONS FOR TERMINATION INCLUDE:

- Inability to comply with treatment court rules and requirements.
- Absconding for longer than 30 days.
- Committing new crimes.
- Inability to be safely managed in the community.
- Conviction of a felony offense which occurred *after* admission to the treatment court will result in automatic termination.

Contact Information

Participants may reach out to the WCDTC if they have questions, concerns, or need to notify the team of new information.

Problem-Solving Courts Director

Kristin Sample
Office: (734) 222-3541
Email: samplek@washtenaw.org
101 E Huron St. Room B37
PO Box 8645
Ann Arbor, MI 48104

Public Defender's Office

Gina Noveskey, First Asst. Public Defender
Office: (734) 222-6970
Email: noveskeyg@washtenaw.org
220 E. Huron Street
Suite 500, Fifth Floor
PO Box 8645
Ann Arbor, MI 48104

MDOC Probation Department

Office: (734) 222-3390
101 E. Huron St. Room B25
P.O. Box 8645
Ann Arbor, MI 48104

Dawn Farm

Intake: (734) 669-8265
Outpatient: (734) 821-0216

WCSO Community Corrections

Office: (734) 973-4520
Testing Hotline: (734) 973-4605
4101 Washtenaw Ave.
Ann Arbor, MI 48105

Washtenaw County Community Mental Health

Access: (734) 544-3050

Additional Resources

FINDING RECOVERY SUPPORT MEETINGS

Washtenaw County has many options for recovery support meetings. Resources for finding local recovery support meetings include:

- **Alcoholics Anonymous (AA):** Visit the Huron Valley Area Intergroup (HVAI) website for a list of AA meetings and events in the Washtenaw, Livingston, and Wayne County area: <https://www.hvai.org>.
- **Narcotics Anonymous (NA):** Visit the Washtenaw Area NA website for a list of NA meetings and events in Washtenaw County: <https://michigan-na.org/washtenaw-area/meetings/>.
- **Refuge Recovery:** To find local Refuge Recovery meetings and events visit <https://refugerecovery.org>.
- **Smart Recovery:** To find local Smart Recovery meetings and events visit <https://www.smartrecovery.org>.

LOCAL RECOVERY ORGANIZATIONS

Getting involved with recovery organizations can be a great way to attend recovery-related events, do service work, and meet people in recovery. Some local recovery organizations include:

- **Michigan Convention of Young People in Alcoholics Anonymous:** MCYPAA is a recovery group that directs attention towards young people by providing the annual Michigan Convention of Young People in AA, as well as other events and meetings. For more information visit <https://www.mcypaa.org>.
- **Washtenaw Alano Club:** The Washtenaw Alano Club is an organization that provides space for various types of recovery support meetings, hosts sober social and holiday events, and offers a safe place for people in recovery to hang out. For more information visit <https://washtenawalano.club> or call (734) 668-8138. Located at 995 N. Maple Rd. Ann Arbor, MI 48103.
- **Friends of Little House Recovery Center:** Friends of Little House Recovery Center provides an environment of recovery for alcoholics, addicts, and people with addictive personalities by providing space for recovery support meetings. For more information visit <https://folhrc.wixsite.com> or email folhrc@gmail.com. Located at 802 N River St, Ypsilanti, MI 48197.
- **Ann Arbor Women's Group:** A2WG is a recovery related organization that strengthens women's sobriety through fun and informative events, workshops, and retreats. They help women in recovery connect with other recovering women in Washtenaw County.

For more information visit <https://a2womensgroup.org>.

- **Families Against Narcotics:** The Washtenaw County chapter of FAN serves to change and save lives by empowering individuals and communities through education, prevention, and support by partnering with area treatment and public safety professionals, the legal community, schools, and other help organizations.

For more information visit <https://www.familiesagainstnarcotics.org>.

- **Washtenaw Recovery Advocacy Project:** WRAP, part of Home of New Vision treatment center, is a recovery community organization that seeks to save lives and to reduce the stigma surrounding substance abuse. They host recovery events, workshops, and do community outreach.

For more information visit <https://homeofnewvision.org/wrap/>.

- **Dawn Farm:** Dawn Farm is a local addiction treatment center with an emphasis on the recovery community as an important part of healing and support in sobriety. They host sober events and educational opportunities for the community and those in recovery.

For more information visit <https://www.dawnfarm.org>.

NATIONAL FELONY-FRIENDLY EMPLOYERS:

AAMCO	GEORGIA-PACIFIC	SYSCO
ACE HARDWARE	GOLDEN CORRAL	TESLA
ALBERTSON'S	GRAINGER	TRADER JOE'S
AMERICAN GREETINGS	GREAT CLIPS	TYSON FOODS
APPLE INC.	HANES	US FOODS
APPLEBEE'S	HH GREGG	US STEEL CORPORATION
ARAMARK	HILTON HOTELS	VOLUNTEERS OF AMERICA
AVON PRODUCTS	HOLIDAY INN	WENDY'S
BAHAMA BREEZE	IBM	WHOLE FOODS
BASKIN-ROBBINS	IHOP	WYNDHAM HOTELS
BED, BATH & BEYOND	IKEA	
BEST WESTERN	INTERNATIONAL PAPER	
BLACK & DECKER	INTERSTATE BATTERIES	
BRAUM'S INC	JIFFY LUBE	
BRIDGESTONE	JIMMY JOHN'S	
BUFFALO WILD WINGS	KELLY MOORE PAINTS	
CAMPBELL'S SOUP	KFC	
CARL'S JR.	KOHL'S	
CARRIER CORPORATION	KRAFT FOODS	
CEFCO	LONGHORN STEAKHOUSE	
CDW	MCDONALD'S	
CHICK-FIL-A	MEN'S WAREHOUSE	
CHIPOTLE	METALS USA	
CHRYSLER	MOTOROLA	
CINTAS	NORDSTROM	
COLGATE-PALMOLIVE	OLIVE GARDEN	
CONAGRA FOODS	PEPSICO	
COSTCO	PETSMART	
DAIRY QUEEN	PHILLIP MORRIS INC.	
DART CONTAINERS	RADISSON	
DENNY'S	RED LOBSTER	
DOLE FOOD CO.	RED ROBIN	
DOLLAR TREE	REPUBLIC SERVICES	
DR. PEPPER	RESTAURANT DEPOT	
DUNLOP TIRES	RUBBERMAID	
DUNKIN' DONUTS	RUBY TUESDAY	
DUPONT	SAFEWAY	
DURACELL	SAFELITE	
EMBASSY SUITES	SALVATION ARMY	
EPSON	SARA LEE	
FIRESTONE AUTO CARE	SEASONS 52	
FRITO-LAY	SHELL OIL	
FRUIT OF THE LOOM	SHOPRITE	
GENENTECH	SONIC DRIVE-IN	
GENERAL ELECTRIC	SONY	
GENERAL MILLS	SUBWAY	