

<p>Washtenaw County Community Mental Health</p>	<p align="center">Policy and Procedure</p> <p align="center"><i>Monitoring Executive Performance</i></p>
<p>Author: WCCMH Board of Directors Approval Date: 10-1-2015 Approved By: WCCMH Board</p>	<p align="center"><i>Policy Type: Policy Type: Board Executive Director Relationship</i></p> <p align="right">Number 02-002 Page: 1 of 1</p>

Monitoring executive performance includes, but is not limited to, monitoring organizational performance against Board policies on Outcomes and Executive Authority, as well as general organizational efficiency. Any evaluation of Executive Director Performance (formal or informal) will be derived from the organizational Outcomes and Executive Authority.

1. The purpose of monitoring is to determine the degree to which Board's Outcome policies are being fulfilled and the organization's adherence to the established Mission and Vision.
2. The Executive Committee will be charged with developing an evaluation plan and conducting periodic reviews of the Executive Director with a culminating final, formal review in September. The Executive Committee will report on their evaluation to the full Board for their input and approval.
3. The evaluation shall consider monitoring data as defined, and also how it has appeared over the intervening year, as well as organizational efficiency.