

SECTION 3 DEFINITIONS

“SECTION 3 RESIDENT” MEANS:

1. A public housing resident who resides in the metropolitan area* (Washtenaw County) or non-metropolitan county in which the Section 3 covered assistance is expended and who is considered to be a low-to very low-income person; or
2. An individual who resides in the metropolitan area* (Washtenaw County) or non-metropolitan county in which the Section 3 covered assistance is expended and who is considered to be a low-to very low-income person.

2020 LOW-INCOME LIMITS FOR WASHTENAW COUNTY

Family Size: Number in Household	Household Income (less than)
<input type="checkbox"/> 1 PERSON	\$54,950
<input type="checkbox"/> 2 PERSON	\$62,800
<input type="checkbox"/> 3 PERSON	\$70,650
<input type="checkbox"/> 4 PERSON	\$78,500
<input type="checkbox"/> 5 PERSON	\$84,800
<input type="checkbox"/> 6 PERSON	\$91,100
<input type="checkbox"/> 7 PERSON	\$97,350
<input type="checkbox"/> 8 PERSON	\$103,650

“NEW HIRE” MEANS:

A person who is not on the contractor's payroll at the time of selection for the Section 3 award.

SECTION 3 BUSINESS DEFINED

A Section 3 Business concern is a business:

1. That is **51 % or more owned** by a Section 3 Washtenaw County resident(s) and have total household incomes less than the income limits in the above table based on the number of persons in the family; or
2. Whose **permanent, full-time employees** include persons, at **least 30 %** of whom are currently Section 3 Washtenaw County residents and have total household incomes less than the income limits in the above table based on the number of persons in the family; or
3. That provide evidence of a commitment to subcontract in excess of 25 % of the total dollar award of all subcontracts to be awarded to business concerns that meet the qualifications set forth in (1) or (2) above. Contractors must complete three Section 3 covered projects with Washtenaw County and successfully meet the requirements for Section 3 for those three projects in order to apply for Section 3 Business Concern status under this option with Washtenaw County.

*=Washtenaw County is located in the Ann Arbor Metropolitan Statistical Area, which is entirely comprised of Washtenaw County (per U.S. President's Office of Management and Budget)

- A person seeking the training or employment preference; or a business seeking the preference provided by Section 3 bears the responsibility of providing evidence (if requested) that the person is eligible for that preference.