



## Washtenaw County Volunteer Services Agreement

This agreement is made this \_\_\_ day of \_\_\_\_\_, 2023 between Washtenaw County, a municipal corporation, hereinafter called "County" and \_\_\_\_\_, residing at \_\_\_\_\_, hereinafter called the "Volunteer".

1. The Volunteer hereby agrees to:

A. Scope of Service: \_\_\_\_\_ participate as a **Wildflower Ranger**, hiking trails in parks and preserves owned by Washtenaw County Parks and Recreation, with permission to get off the trails to remove invasive plant species (garlic mustard, dames rocket, narrowleaf bittercress, and motherwort).

Volunteer will either place removed plants in plastic bags (single tie the bag and leave behind the trail kiosk) or leave the pulled plants onsite on a rock or tree (not contacting the ground, separating flowers from stalks, and removing any developing seedheads. Many plants can complete their seeding cycle even after being pulled from the ground).

Volunteer will report hours and invasive species control activities via provided online forms, e.g. report hours (<https://bit.ly/vol-hours>), report invasive plant control activities (<https://bit.ly/plant-removal>), and, if needed, notify staff to pick up bags of invasive plants (<https://bit.ly/parks-report-issue>).

B. Term of Services: \_\_\_\_\_ through July 2026 \_\_\_\_\_

C. Perform the above described services on a voluntary basis without compensation or fringe benefits except as specifically provided below.

D. Perform the above described services under and subject to the instructions, supervision and control of designated staff of the County.

E. Adhere at all time during the performance of said services to all the rules and regulations that now have been or may hereafter be established by the County for the conduct of its employees.

F. Have a valid driver's license if driving a personal vehicle for County business while volunteering.

G. Forego any activity for which they do not feel safe, sufficiently prepared, or able, understanding the work for the County may include activities that are hazardous and/or physically strenuous.

H. Adhere to program specific requirements (i.e. attire): Use of all required PPE for any particular job duty/task. Wear proper PPE for any invasive plant removal, report volunteer hours after completion.

2. In consideration of the above described services, the County agrees to:

A. Provide appropriate orientation, in-service training, including any required safety training, and continuing supervision in the designated program.

B. Provide similar liability insurance as provided for employees of the County. Said insurance coverage shall only extend to activities undertaken in the performance of services authorized by the County and is subject to the terms, conditions, and exclusions of said policies.

3. The character or frequency of the services performed by the Volunteer may be changed from time to time by mutual consent without resulting in a termination of this agreement.
  
4. Volunteer understands and agrees that some information discerned while working for the County may be confidential. To prevent the improper release of such information, volunteer agrees to discuss the public release of any information, including but not limited to oral, written, electronic and computer information, with his/her immediate supervisor prior to its release. Volunteer agrees not to release any information which the County deems confidential.
  
5. Volunteer grants the County the right to use photographic images and video or audio recordings of the Volunteer that are made by the County or others during the volunteer work for the County.
  
6. This agreement may be terminated by either party hereto upon notification to the other party.

*I certify that I am at least eighteen (18) years of age or have had this document signed by my parent or guardian. A copy of the Youth Empowerment in Michigan Work Permit must be attached for minors under the age of 18, unless exempt from Youth Employment Standards Act 90 of 1978 through a recognized youth oriented organization that is engaged in citizenship training and character building- including but not limited to 4-H Club, National Honor Society, School or Athletic Boosters, Boy Scouts, Girl Scouts, etc.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Email

\_\_\_\_\_  
Name of Volunteer (print)

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Phone

\_\_\_\_\_  
Signature of Parent or Legal Guardian

\_\_\_\_\_  
Name of Parent or Legal Guardian

\_\_\_\_\_  
Emergency Contact (print)

\_\_\_\_\_  
Emergency Contact Phone

\_\_\_\_\_  
Department Representative (print)

\_\_\_\_\_  
Department Representative Signature

\_\_\_\_\_  
Human Resources (Print)

\_\_\_\_\_  
Human Resources Signature